

Inside this issue:

- Update on pay claim
- Survey for academy school support staff
- UNISON join Rochdale Pride Parade
- UNISON support for registered professionals

Update on pay claim

UNISON's consultative ballot for workers in Local Government and schools has ended. The results are being counted and we should very soon know the results.

UNISON's claim was for a £3000 increase or 10% whichever is greater. We need a big pay rise to compensate for high inflation last year and to begin to restore our pay to the level it was at in 2010 (since then it has fallen by 25%). Our claim was also for

- Reviews of the gender, ethnicity and disability pay gaps in local government
- A 2-hour reduction in the working week with no detriment
- An additional day of annual leave for personal or well-being purposes (with term time only staff also receiving a full day rather than a pro rata amount, that they can use at any time, including term time)
- A phased approach to reaching a minimum pay rate of £15 an hour in a maximum of two years, sooner if possible

The employers side have offered £1290 instead and rejected the other parts of our claim.

We will let you know the outcome of the consultative ballot shortly. In the meantime you can use this calculator to find out what the employers offer means to you:

<https://unisonpaycalculator.co.uk/>

Survey for academy school support staff

UNISON wants to know what issues school support staff face within your Academy, so we can effectively support you to resolve them through collective action, and what training courses you would like UNISON to provide to help you develop within your roles.

The survey will take no more than 5 minutes to complete and all replies will be held in the strictest confidence.

Please feel free to forward this survey to your colleagues, whether they are a UNISON member or not, we wish to gather as much information as possible from this initial survey to help identify any collective issues.

<https://survey.alchemer.eu/s3/90721487/UNISON-Multi-Academy-Trusts-Rochdale>

UNISON join Rochdale Pride Parade

UNISON members in Rochdale will be joining the Rochdale pride parade on Saturday 13th July. The parade starts at 10am at the town hall and all members are welcome to join us to march behind the Rochdale UNISON banner on the day.

More details here: <https://www.rochdale.gov.uk/events/event/45/rochdale-in-rainbows-pride-main-event#:~:text=Our%20main%20event%20will%20be,Rochdale%20in%20Rainbows%20Pride%20parade>.

UNISON support for registered professionals

UNISON helps members who are registered professionals in individual fitness to practise proceedings and liaises with regulators, such as the Nursing and Midwifery Council and the Health and Care Professions Council, and with the Professional Standards Authority to get a fairer process for registrants.

How we help

You are a registered professional if you have to remain registered with a regulator in order to hold your professional title (eg nurse, midwife, paramedic, operating department practitioner, physiotherapist, occupational therapist, social worker).

If a complaint is made against you and you are referred to your regulator (eg NMC or HCPC) by your employer, the police, a service user or anyone else, you will need experienced representation by a national officer.

If you are subject to fitness to practise proceedings, UNISON will provide representation and advice at all stages of the regulator's investigatory process including at interim, substantive and review hearings.

Please check that your UNISON colleagues have received this newsletter electronically—if not please ask them to contact the branch on 01706 925952 or email_unison@rochdale.gov.uk so we can update their membership record