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Workers Memorial Day Tuesday 28th April 2015

Rochdale UNISON will be taking part in the annual commemoration of workers who are injured and killed as a result of hazards at work.

Over 20,000 people die worldwide every year because of their work. Most of these because of exposure to dangerous substances. This year the theme for the day is "removing exposure to hazardous substances in the workplace"

Hazardous substances are found in almost every workplace in the UK and many workers have no protection against the possible effects, despite the fact that tens of thousands of workers have their health destroyed by asthma, dermatitis, lung disorders and cancers because of exposures. They range from cleaning fluids in almost every workplace, silica dust in construction, tobacco smoke in prisons right through to blood and faeces in health and social care.

At 1:00pm on Tuesday 28th April a wreath will be laid by the Rochdale UNISON memorial tree in the Memorial Gardens opposite Rochdale Town Hall, along with two minutes silence as a mark of respect. All are welcome.

NOT YET A MEMBER?

Three simple ways to join UNISON today:

Join online at

Joinunison.org

Call UNISON

0800 171 2193

Fill in the form
on the back and
send it to the
address below:

Young Members Weekend 2015 Nottingham, 15–17 May

This event brings together well over 100 UNISON young members from across the UK to find out more about the union and more importantly, how they can play a part in the union's campaigning to defend public services and jobs and win fair pay.

If you will be under 27 on 15th May 2015 and interested in going please contact the branch 01706 925951/52 or email unison@rochdale.gov.uk

Make Rochdale A Living Wage Town

Did you know that nearly a quarter of all working people in Rochdale earn less than the Living Wage? The Living Wage is £7.85 per hour and is the minimum income the average person needs for a basic standard of living. Rochdale Trades Council will be holding a meeting to begin a campaign to make Rochdale a Living Wage town on Saturday 18th April. The meeting will be held at St Chad's Church, St Chad's Fold, Sparrow Hill, Rochdale, OL16 1QT and starts at 3pm. All welcome.

Emergency food for local people in need!

Rochdale UNISON Branch office holds a collection box for Rochdale Food bank, we collect items such as tins, boxed food, jars and sachets (not fresh food). The food is then donated to the Food bank for local people in need. If you would like to contribute feel free to arrange to drop off items at the Branch office or go directly to Rochdale Food bank, 8 South Parade (the old Pacific Bar) opening hours: Monday- Friday between 11am - 12.50pm.

Change of details/email addresses

If you have recently changed your details i.e. moved address or work location it is important you let the Branch Office know as we need to ensure our records are up to date , so you can receive all the relevant information from UNISON.

Salary Sacrifice Advice

The Council is introducing a salary sacrifice scheme (staff benefit scheme). Members have been asking our advice about this. The way that salary sacrifice schemes work is that the employee gives up some of their salary in return for a benefit (e.g. a car parking permit).

The advantage to the employer is that they can save money by avoiding paying national insurance contributions because your salary is less. The advantage to you is that you pay less national insurance and tax because your salary is less.

So for example Doreen buys a car through the Green Car Scheme that costs £1200 and pays it off over a year, her normal monthly pay is £1250 a month. Her salary would be reduced by £100 per month. But the income tax and national insurance she pays will also be reduced because she would only be taxed on £1150 a month.

Members need to be aware that sacrificing your salary will affect your workplace pension. Our pensions are now career average pensions rather than final salary pensions. This means that any reduction in your pay now will affect your pension when you retire.

Salary sacrifice can also affect the amount of maternity pay you are entitled to and it may make it more difficult to get a mortgage. Please seek independent financial advice before making a decision on salary sacrifice.

Not a UNISON member? Join today online at joinunison.org or complete and return the application form on the back-page of this newsletter

Have you ever thought about getting more involved with UNISON?

One of the best ways we can improve communications is to have a workplace contact – someone who passes on emails and newsletters to colleagues, keeping your fellow members and colleagues up to date.

Workplaces with union stewards are always much stronger and we provide free steward training and support new reps in their workplaces.

Have you ever thought about getting more involved? Or would you just like to know more about what the role involves? If you want to know more—please get in touch.

Join UNISON – essential cover if you work in public services

Return to: UNISON Rochdale, 46 Richard St, Rochdale, OL11 1DU

1 Tell us about you

Title	First name
Surname/family name	Date of birth
Home address	
Postcode	
email	
Phone number (please indicate if home, work or mobile)	National insurance number (from your payslip)

Please give your ethnic origin: (tick one box)

- ☐ Bangladeshi ☐ Pakistani ☐ Black African ☐ Black UK ☐ White UK
☐ Chinese ☐ Asian UK ☐ Black Caribbean ☐ Black other ☐ Irish
☐ Indian ☐ Asian other ☐ White other

2 Tell us about your job

Employer's name
Your job title/occupation
Workplace name and address
Postcode
Payroll number (from your payslip)

3 What you will pay each month

Please tick the appropriate box for your earnings before deductions.

Annual pay	Your subscription
Up to £2,000	£1.30
£2,001–£5,000	£3.50
£5,001–£8,000	£5.30
£8,001–£11,000	£6.60
£11,001–£14,000	£7.85
£14,001–£17,000	£9.70
£17,001–£20,000	£11.50
£20,001–£25,000	£14.00
£25,001–£30,000	£17.25
£30,001–£35,000	£20.30
over £35,000	£22.50

4 Choose your political fund

One of the ways UNISON works on your behalf is through political campaigning. Your subscription includes a political fund payment so you won't pay any extra, but in UNISON you choose how you want that money to be used.

Please tick one box only.

- ☐ Our Affiliated Political Fund takes UNISON members' views directly into the Labour Party, working to promote UNISON policies.
☐ The General Political Fund is used to pay for branch, regional and national campaigns but is independent of any political party.

5 Choose how you wish to pay Please tick ONE box only

EITHER deduct from salary:

- ☐ I wish to join UNISON and authorise deduction of subscriptions from my pay by my employer.

Signature

Date

Please go to unison.org.uk/privacy-policy to see how we will protect and use your personal information

OR pay by direct debit:

- please complete the direct debit form below
☐ I wish to join UNISON and authorise deduction of subscriptions by direct debit

Instruction to your bank or building society to pay by Direct Debit

Please fill in the form and send to UNISON, 130 Euston Road London NW1 2AY

Name and full postal address of your bank or building society

To: The Manager Bank/building society

Address

Postcode

Name(s) of Account holder(s)

Bank/building society account number

Branch sort code

Service User Number

9 7 0 0 5 0

Reference number (for office use only do not complete)

Please pay UNISON Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with UNISON and, if so, details will be passed electronically to my bank/building society.

Signature(s)

Date

