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Join the Protest Against Austerity and End the Pay Cap

SUNDAY 1 OCTOBER

12:00 - 17:00PM NATIONAL DEMONSTRATION

NO MORE AUSTERITY | SCRAP THE PAY CAP | FOR DECENT HEALTH, HOMES, JOBS & EDUCATION

@ Castlefield Arena / Liverpool Road, Manchester

Rochdale UNISON members will be joining the national protest against austerity outside the Tory party conference.

The election result has left Theresa May and the Conservative Party with a weak, unstable Government and represents a rejection of their vicious policies that only benefit those at the top.

Yet they continue to slash, trash and privatise our NHS and schools. Our wages are being held down below inflation while prices soar.

It doesn't have to be this way. We can bring an end to austerity.

Some of us will be meeting at Rochdale train station at 10am to go to the protest together. You are welcome to join us. If you live in Middleton meet at Mills Hill Station at 10.00. If you go straight to Manchester watch out for the Rochdale UNISON banner we will be marching with the other UNISON branches.

Please can you inform the branch if you are intending to attend this event.

More Funding Cuts for Rochdale Borough Council over next 3 years

Maureen Howarth—Rochdale UNISON Branch Secretary says that the Union would 'analyse and question every savings proposal'. She added 'we are clear that the responsibility for these continuous cuts lie with the government. The workforce are on their knees and it is only their good will and commitment to public service that is keeping these vital services running. Our members are continuing to go the extra mile even though we keep having cuts. It is a sad time for local government—we cannot carry on like this. Do people have to die and suffer before things start to change. Cabinet met on Thursday 15th September to discuss the first phase of the budget proposal.

Three simple ways to join UNISON today:

www.joinunison.org

Call UNISON

0800 171 2193

Fill in the form on the back and send it to the address below

Rochdale UNISON, Branch Office, 46 Richard Street, Rochdale, OL11 1DU

TA3 & TA3+ Roles & Responsibilities

UNISON has received several queries over what is expected of their role in relation to cover for a teacher who is absent due to sickness, training, planning, preparation and assessment and any other vocational event.

The answer is that the post holder (TA3/TA3+) is required to deliver learning to whole class of pupils without a teacher present. This is on an **IRREGULAR BASIS** — i.e. short term absence, or teacher attending an internal meeting or course.

This is NOT a regular part of the role for the TA3/TA3+.

If you believe that you are being asked to undertake work which is not a regular part of your role, please speak to your UNISON rep or contact the branch for advice.

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Success! Incremental Progression Policy Challenge.

UNISON has achieved another success not only for one member but others across the council too. A member was promoted 1st October 2016 and on the 1st April 2017 expected to receive an increment. However, this did not happen even though the policy clearly stated that an employee has to be in post exactly 6 months to obtain an increment. The member challenged this with HR and was advised that there was a custom and practice rule that the 30th September is the cut-off point. As expected the member was deeply unhappy with this and even more so now increments are biannually. UNISON challenged this with payroll as this hidden rule was not in their policy and the right thing to do was to pay the member as she had been in her new role exactly 6 months. Thankfully, payroll agreed to backdate and award the increment and also ensure all other employees in a same position that either obtained a promotion or commenced their employment on the 1st October 2016 would also receive their increments. They also advised that the policy would be amended to reflect this.

UNISON North West Regional Black Members Committee Elections and Annual General Meeting 2017

Nominations are now open for the UNISON North West Regional Black Members Committee positions and will close at 5PM on **Friday 29 September 2017**. Results will be ratified at the Annual General Meeting on the 19 October 2017, 1.30 - 4.30pm.

Further detail about the timetable and process for all positions are available from the branch

Any vacant positions after the close of the nominations can be elected to and ratified from the floor at the AGM, where a position is contested on the day those members concerned will be given the opportunity to address the AGM prior to a secret ballot taking place. The member receiving the majority of votes will be elected. Votes will be counted by the regional staff member supporting the NWRBMC.

Lunch will be provided. Expenses will be recoverable in the usual way by completing an expenses form provided at the meeting.

If you are interested in a position on the committee please contact the branch as soon as possible.

Nominations are to be received by 5PM on Friday 29 September 2017.

Are you interested in becoming a Steward within your workplace or a Union Learning rep?

UNISON are always keen to encourage new Stewards, Health & Safety Reps or Union Learning reps within the workplace.

If you would like more information or to become more active within UNISON please contact the Rochdale Branch.

Are your membership details up to date?

If you have recently changed your details i.e. moved address or work location or got a new home or mobile number it is important you let the Branch Office know as we need to ensure our records are up to date , so you can receive all the relevant information from UNISON.

Please either :

- email unison@rochdale.gov.uk
- telephone 01706 925951/52
- or alternatively log on to <https://secure.unison.org.uk/> and register for My UNISON to update your details

Remember — We can only communicate with you if your details are up to date.

Join UNISON – essential cover if you work in public services

Return to: UNISON Rochdale, 46 Richard St, Rochdale, OL11 1DU

1 Tell us about you

Title	First name
Surname/family name	Date of birth / /

Home address	Postcode
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email	National insurance number (from your payslip)
Phone number (please indicate if home, work or mobile)	

Please give your ethnic origin: (tick one box)

☐ Bangladeshi	☐ Pakistani	☐ Black African	☐ Black UK	☐ White UK
☐ Chinese	☐ Asian UK	☐ Black	☐ Black other	☐ Irish
☐ Indian	☐ Asian other	☐ Caribbean		☐ White other

2 Tell us about your job

Employer's name
Your job title/occupation
Workplace name and address
Postcode
Payroll number (from your payslip)

3 What you will pay each month

Please tick the appropriate box for your earnings before deductions.

Annual pay	Your subscription
Up to £2,000	£1.30
£2,001–£5,000	£3.50
£5,001–£8,000	£5.30
£8,001–£11,000	£6.60
£11,001–£14,000	£7.85
£14,001–£17,000	£9.70
£17,001–£20,000	£11.50
£20,001–£25,000	£14.00
£25,001–£30,000	£17.25
£30,001–£35,000	£20.30
over £35,000	£22.50

4 Choose your political fund

One of the ways UNISON works on your behalf is through political campaigning. Your subscription includes a political fund payment so you won't pay any extra, but in UNISON you choose how you want that money to be used.

Please tick one box only.

Our Affiliated Political Fund takes UNISON members' views directly into the Labour Party, working to promote UNISON policies.

The General Political Fund is used to pay for branch, regional and national campaigns but is independent of any political party.

5 Choose how you wish to pay Please tick ONE box only

EITHER deduct from salary:

I wish to join UNISON and authorise deduction of subscriptions from my pay by my employer.

Signature	Date
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Please go to unison.org.uk/privacy-policy to see how we will protect and use your personal information

Instruction to your bank or building society to pay by Direct Debit

Please fill in the form and send to UNISON, 130 Euston Road London NW1 2AY

Name and full postal address of your bank or building society

To: The Manager	Bank/building society
Address	
	Postcode

Name(s) of Account holder(s)

Bank/building society account number

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Branch sort code

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OR pay by direct debit: please complete the direct debit form below

I wish to join UNISON and authorise deduction of subscriptions by direct debit

Date



Service User Number

9	7	0	0	5	0
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Reference number (for office use only do not complete)

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Please pay UNISON Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with UNISON and, if so, details will be passed electronically to my bank/building society.

Signature(s)

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Date

Banks and building societies may not accept Direct Debit instructions for some types of account