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Additional NJC Pay Claim 2017—2018

As instructed by Local Government Service Group Conference, the UNISON NJC Committee is asking branches to consult members on the contents of an additional UNISON pay claim for the 2017/18 pay round.

Emergency Composite A, carried at 2016 Conference, included an instruction to submit an additional NJC pay claim for 2017/18 and to commence the process of consulting with branches and members on the composition of this claim after Conference. This reopens year 2 of the 2016/18 two-year pay NJC settlement agreed last May.

The UNISON NJC Committee met on 11 August to discuss the contents of the additional pay claim and the timetable for membership consultation.

The Committee noted that the additional claim will be a UNISON claim only because the other two NJC unions do not support it.

Both GMB and Unite's National Committees have discussed UNISON's proposal for an additional claim. In response they have both stated that, given the collective decision of NJC trade unions to accept the 2016/18 two year pay settlement, they will not support a further pay claim for 2017.

The Local Government Association has also indicated that they will not consider a claim received from one NJC union only.

In keeping with the contents of the 2016/17 NJC pay claim, the NJC Committee agreed to consult branches on an additional pay claim for 2017-18 on the basis of the following:

- **A flat rate increase of £1 an hour on all NJC pay points**

Members who are on NJC Terms and Conditions will be sent a ballot paper. Please ensure that you complete and return this within the timescale.

Three simple ways to join UNISON today:

www.joinunison.org

Call UNISON

0800 171 2193

Fill in the form on the back and send it to the address below

Rochdale UNISON, Branch Office, 46 Richard Street, Rochdale, OL11 1DU

Take on an official role as a rep or steward

Whatever your problem at work, from broken central heating to mass redundancies, UNISON workplace representatives (reps), stewards and other activists work together to protect the interest of members.

Our activist roles are vital to us, and **UNISON will provide you with all the training you need**. In most workplaces you have the right to paid time off for this training, and crèches are usually available.

Workplace Reps

Our volunteer workplace reps play a vital day-to-day role in helping UNISON members.

They are organisers who talk to, recruit and organise members around workplace issues, hold meetings, undertake surveys and help run ballots.

They give members information about union issues by publicising UNISON campaigns, distributing leaflets and keeping members informed about and involved in local negotiations.

They are advisers and sounding boards, talking to members about workplace problems and – if they feel confident – giving advice on how to deal with these.

Alternatively, they may arrange for the member to get advice or assistance from elsewhere in the union, or work with them to get the information they need.

They are representatives and spokespersons for members in their workplace.

Workplace Contacts

The role of a workplace contact is to let your branch know what's happening in your workplace, and to help the union get messages to its members. It's a good learning opportunity and starting point to get involved in the union. They:

- Share information with colleagues and other UNISON members
- Keep notice boards up to date with UNISON information
- Have regular conversations with members in the workplace
- Support people looking to join UNISON

Rochdale UNISON is looking for Workplace Reps and Contacts in all areas and across all employers, including Schools, Academies and the Community, Voluntary and Private Sector employees.

If you are interested in any of the above roles — please contact Rochdale UNISON on 01706 925951/52 or email us at unison@rochdale.gov.uk

Are you reading this newsletter and not a UNISON member?

Why join UNISON?

UNISON represents and acts for members working in a range of public services and utilities, whether they're employed by private companies, public authorities or in the community and voluntary sector. We represent members, negotiate and bargain on their behalf, campaign for better working conditions and pay and for public services. And more besides.

When UNISON members face problems at work, we first encourage them to speak to their rep. The rep can then help individual members by helping them discuss their concerns with the employer.

Many UNISON reps are trained to deal with issues around employment law, grievance and disciplinary matters. Reps often speak on behalf of members experiencing problems at work and may accompany members to grievance meetings or hearings.

Who can Join?

Anyone employed in providing public services can join UNISON.

That includes people working:

- in the public services;
- for private contractors;
- in the utilities;
- in community and voluntary organisations.

Joining UNISON means you have access to our huge network of stewards and reps, who are there to help you with your workplace problems.

Our members include frontline staff and managers working full or part time in local authorities; the NHS; the police, probation and justice services; universities, colleges, schools, youth and children's services; the electricity, gas and water industries; transport; the Environment Agency; the community and voluntary sector, including housing.

How much does it cost?

UNISON membership costs less than you might think – costs start at just £1.30 a month. How much you pay for your UNISON membership depends on how much you earn. But all our members get the same benefits, support and exclusive offers.

How do you join?

- www.joinunison.org
- call 0800 171 2193
- complete the application form on the back of this newsletter.

*******Existing members*******

Please encourage All new work colleagues to join UNISON

Join UNISON –

Return to: **UNISON Rochdale, 46 Richard St, Rochdale, OL11 1DU**

①

Title

Surname/family name

Home address

Postcode

Phone number (please indicate if home, work or mobile) _____ National insurance number (from your payslip) _____

Please give your ethnic origin: (tick one box)

☐ Bangladeshi	☐ Pakistani	☐ Black African	☐ Black UK	☐ White UK
☐ Chinese	☐ Asian UK	☐ Black	☐ Black other	☐ Irish
☐ Indian	☐ Asian other	Caribbean		☐ White other

2

Employer's name

Your job title/occupation

Workplace name and address

Postcode

Payroll number (from your payslip)

Please tick the appropriate box for your earnings before deductions.

Annual pay	Your subscription
Up to £2,000	£1.30
£2,001–£5,000	£3.50
£5,001–£8,000	£5.30
£8,001–£11,000	£6.60
£11,001–£14,000	£7.85
£14,001–£17,000	£9.70
£17,001–£20,000	£11.50
£20,001–£25,000	£14.00
£25,001–£30,000	£17.25
£30,001–£35,000	£20.30
over £35,000	£22.50

EITHER deduct from salary:

I wish to join UNISON and authorise deduction of subscriptions from my pay by my employer

Signature

Please go to unison.org.uk/privacy-policy to see how we will protect and use your personal information

Instruction to your bank or building society to pay by Direct Debit

Please fill in the form and send to UNISON 130 Euston Road London NW1 2AY

<i>Name and full postal address of your bank or building society</i>	
To: The Manager	Bank/building society
Address	
Postcode	

Name(s) of Account holder(s)

Bank/building society account number	
Branch sort code	

Banks and building societies may not accept Direct Debit instructions for some types of account

One of the ways UNISON works on your behalf is through political campaigning. Your subscription includes a political fund payment so you won't pay any extra, but in UNISON you choose how you want that money to be used.

Please tick one box only.

Our Affiliated Political Fund takes UNISON members' views directly into the Labour Party, working to promote UNISON policies.

The General Political Fund is used to pay for branch, regional and national campaigns but is independent of any political party.

OR pay by direct debit:

please complete the direct debit form below

I wish to join UNISON and authorise deduction of subscriptions by direct debit

Date _____

Please go to unison.org.uk/privacy-policy to see how we will protect and use your personal information

[illegible]

Please pay UNISON Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with UNISON and, if so, details will be passed electronically to my bank/building society.

Signature(s) _____

Date _____