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Protect the Right to Strike

TUC Mass Lobby of Parliament 2nd November 2015

This November MPs will vote on the government's controversial trade union bill, which threatens the basic right to strike for UK workers.

Join union members from across the UK for a rally and lobby of MPs against the undemocratic Trade Union Bill. UNISON thinks MPs should be focusing on the real problems this country faces, not undermining people's right to be supported at work. That's why thousands of people are going to Parliament to talk to their MPs on 2 November. For more information visit <https://www.unison.org.uk/events>

Have you thought about getting more involved with UNISON? We have voluntary vacancies for the numerous posts including:

Branch Welfare Officer - who makes sure that that members seeking welfare assistance receive a prompt, supportive and effective response.

This includes:

- making sure branch officers, stewards and workplace reps, as well as employers, have regular up-to-date information about There for You (UNISON's Welfare charity) and its range of services;
- liaising and coordinating with the UNISON centre and regions to make sure There for You support is provided effectively;
- undertaking training and seek advice from There for You where necessary;
- developing and coordinating local welfare activity;
- developing links with local charities and sources of support such as citizen's advice bureaus and women's refuges.

If you are interested in the Voluntary role of Branch Welfare Officer please contact the office.

Three simple ways to join UNISON today:

www.joinunison.org

Call UNISON

0800 171 2193

Fill in the form on the back and send it to the address below

Rochdale UNISON, Branch Office, 46 Richard Street, Rochdale, OL11 1DU

Cuts to Working Family Tax Credits

In the July 2015 Budget the Chancellor announced two changes that will drastically cut the incomes of UNISON members that are entitled to Working Tax Credit and Child Tax Credit from next April.

- At present, any household earning up to £6,420 a year earns the full amount of whatever tax credits they're allowed to claim. People who earn more than that still get tax credits, but they're whittled down as income rises. This threshold is now being almost **halved to £3,850 a year**. That means tax credits will start being taken away much more quickly at a £3,850 income instead of a £6,420 income. A family on a £5,000-a-year salary will no longer get the full amount.
- An increase in the taper from 41p in the £ to 48p in the £. So the rate at which tax credits are reduced will be increased to £48 for every extra £100 increase in household income.

Many UNISON members will have their finances plunged into chaos as a result of these changes to tax credits. We are working with MP's and the House of Lords to do everything we can to try and defeat these cruel cuts, **please support our campaign.**

UNISON understands a national Sunday paper is interested in a story, however it may not run the article without case studies, therefore **we need your help**

We're keen to hear from anyone regardless of their job if they're in receipt of tax credits.

If you know anyone who wants to take part, you can email our press office at press@unison.co.uk or ring our media team on 0207 121 5466 and ask for Charlotte, Fatima or Liz.

All they need to know at this stage is job title, how much they earn, the number of children they have, an email and a phone number.

Members can be anonymous.

Anyone who wants to check how much they could lose just needs to visit <http://www.litrg.org.uk/News/2015/150917-How-will-tax-cuts-2016-affect-you>.

Turn2us– National Charity helping people in Financial Hardship

Turn2us is a national charity that helps people in financial hardship to gain access to welfare benefits, charitable grants and support services

If you are in work but on a low income, there may be benefits, grants or other financial support available to you.

on the Turn2us website there is a free online benefits calculator.

To find out more visit www.turn2us.org.uk or call the help line 0808 802 2000 -9am-8pm Monday-Friday

Change of details/email addresses

If you have recently changed your details i.e. moved address or work location it is important you let the Branch Office know as we need to ensure our records are up to date , so you can receive all the relevant information from UNISON. Please contact the branch to update your membership details.

2016/2017 NJC Pay Campaign

NJC pay is the lowest in the public sector and no one is paid a fair rate for the job they do. Terms and conditions such as annual leave, maternity pay and car allowances are also the worst.

The NJC Trade Union Side has submitted the following claim for a pay increase for our members in 2016-17:

- **Deletion of NJC and all local pay points which fall below the level of the UK Living Wage (and deletion of GLPC pay points below London Living Wage) and a flat rate increase of £1 per hour on all other pay points**
 - ◆ Pay has plummeted in real terms by nearly 20% since 2009
 - ◆ Those at the bottom of the pay structure – cleaners, catering assistants and school crossing patrol staff – their salary would be worth £1,409 more in real terms if it had risen in line with inflation since 2010
 - ◆ The pay of workers on scp 10 – such as library assistants, the lowest grade teaching assistants, midday supervisors and refuse loaders - would be worth £2,462 more in real terms if it had risen in line with inflation since 2010
 - ◆ The pay of workers on middle incomes - such as nursery nurses, care workers, senior library assistants and environmental health technicians - would be worth £3,181 more in real terms if it had risen in line with inflation since 2010
 - ◆ Social workers on scp 36 have lost £5,363 in real terms since 2010
- **Retention and protection of Green Book Part 2 terms and conditions**
 - ◆ A guarantee that Green Book Part 2 terms and conditions will be retained and protected is a key way for employers to demonstrate they value and support their dedicated and skilled workforces.
- **Fair treatment for school support staff through a joint review of term time working**
 - ◆ Treating teachers as full year and reducing the salaries of support staff by up to 20% through term-time working is divisive, bad for morale and unfair. The Trade Union Side are calling for a joint review of term time working and an NJC approach for fair, consistent and transparent contracts for school support staff

It is time for central government to realise that pay for the largest group of key public service workers is being reduced to the headline

Thank you from Rochdale UNISON

The Branch would like to thank all those who attended the TUC march on Sunday 4th October 2015. Thousands upon thousands of UNISON members and their families took time on the day to go to Manchester and march saying No to Austerity, Yes to Workers' Rights. With flags, banners, hand-painted slogans and placards declaring "I'm proud to be in UNISON", they made their feelings known to the government, while ministers hid away in nearby Manchester Central for the annual Conservative party conference.

Join UNISON – essential cover if you work in public services

Return to: UNISON Rochdale, 46 Richard St, Rochdale, OL11 1DU

1 Tell us about you

Title	First name
Surname/family name	Date of birth / /

Home address	Postcode
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email	National insurance number (from your payslip)
Phone number (please indicate if home, work or mobile)	

Please give your ethnic origin: (tick one box)

☐ Bangladeshi	☐ Pakistani	☐ Black African	☐ Black UK	☐ White UK
☐ Chinese	☐ Asian UK	☐ Black Caribbean	☐ Black other	☐ Irish
☐ Indian	☐ Asian other			☐ White other

2 Tell us about your job

Employer's name
Your job title/occupation
Workplace name and address
Postcode
Payroll number (from your payslip)

3 What you will pay each month

Please tick the appropriate box for your earnings before deductions.

Annual pay	Your subscription
Up to £2,000	£1.30
£2,001–£5,000	£3.50
£5,001–£8,000	£5.30
£8,001–£11,000	£6.60
£11,001–£14,000	£7.85
£14,001–£17,000	£9.70
£17,001–£20,000	£11.50
£20,001–£25,000	£14.00
£25,001–£30,000	£17.25
£30,001–£35,000	£20.30
over £35,000	£22.50

4 Choose your political fund

One of the ways UNISON works on your behalf is through political campaigning. Your subscription includes a political fund payment so you won't pay any extra, but in UNISON you choose how you want that money to be used.

Please tick one box only.

☐ Our Affiliated Political Fund takes UNISON members' views directly into the Labour Party, working to promote UNISON policies.

☐ The General Political Fund is used to pay for branch, regional and national campaigns but is independent of any political party.

5 Choose how you wish to pay Please tick ONE box only

EITHER deduct from salary:

I wish to join UNISON and authorise deduction of subscriptions from my pay by my employer.

Signature	Date
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Please go to unison.org.uk/privacy-policy to see how we will protect and use your personal information

OR pay by direct debit: please complete the direct debit form below

I wish to join UNISON and authorise deduction of subscriptions by direct debit

Date

Instruction to your bank or building society to pay by Direct Debit

Please fill in the form and send to UNISON, 130 Euston Road London NW1 2AY



Name and full postal address of your bank or building society

To: The Manager	Bank/building society
Address	
	Postcode

Service User Number

9 7 0 0 5 0

Reference number (for office use only do not complete)

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Please pay UNISON Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with UNISON and, if so, details will be passed electronically to my bank/building society.

Name(s) of Account holder(s)

Bank/building society account number

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Branch sort code

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Signature(s)

Date

Banks and building societies may not accept Direct Debit instructions for some types of account