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Term Time only Working Arrangements

The Terms of Reference for the Joint Review have been established which is part of the 2016-2018 NJC (National Joint Council – Green Book) pay deal for support staff employed in schools.

A joint working group consists of Local Authority Officers and Trade Union Lay Members working alongside Local Government Association (LGA) and National Joint Council (NJC) trade union officials who have the practical and technical experience on this very important issue.

The working group will produce advisory guidance for incorporation into Part 4 of the National Agreement 'Green Book'.

The guidance will include an online calculator to assist both trade unions and employers in understanding how remuneration for:

- Annual Leave
- Sickness
- Maternity/Paternity

The scope of this work will be both complex and time consuming and the review date will be extended until the details have been concluded.

UNISON will keep our members updated on the progress made.



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Rochdale UNISON, Branch Office, 46 Richard Street, Rochdale, OL11 1DU

Introducing UNISON Young Members Officer Jonny Owen

I am delighted to become the new young members officer for Rochdale branch at this moment in time it seems more difficult to be young and in work as living costs continues to rise and job opportunities seem so limited it is more important now than ever that young people unionise and find a platform to voice concerns around pay, unfair working conditions and discrimination in the work place. My time in unison has been eventful, it has been a fantastic opportunity for me to meet other young people facing similar working issues it has give me opportunities to travel around the country and learn so much about all kinds of issues facing us all I love meeting new people and look forward to meeting young members and helping to create a strong presence for young workers in this ever more difficult climate facing young people in employment

Feel free to contact me about how to get more involved I would love to hear from young people in Rochdale to find out how their working life has been my contact details are as followed

Email: mickowen1@hotmail.com

Contact Number: 07904372534

Twitter @JohnnyOwen94

Read more about UNISON young members here: <https://medium.com/@UNISON/meet-the-young-members-of-the-trade-union-movement-a52663d18bab>

FE workers to be balloted on pay offer

FE college employers have made a pay offer for 2017/18 of 1% or £250, whichever is the greater. We want to know your view of their offer. UNISON recommends rejection of this year's pay offer. Look out for the e-mail from us giving you a chance to vote in our e-ballot and have your say on pay.

UNISON's annual pay consultation for members working in FE colleges (England) will open on **Friday 27 October 2017**. The consultation is being run as an e-ballot and members will be sent an email with details on how to vote. If members haven't voted they will be sent reminders by email and/or text message.

Members will be able to vote by following the links in the email or text message if they have a smart phone. If you know of members who haven't had an email (maybe because they don't have an email address on RMS) then they can vote by using this [web link](#)

Members will need either their National Insurance number or their membership number to vote. Members can normally find their NI number on their pay slip or can find out their UNISON membership number by calling UNISON Direct on 0800 0857 857 or calling their branch.

The e-ballot will close on **17 November 2017** and the outcome will be considered by FE committee on 22 November.

Social Care scheme helps no-one, says UNISON

The Care system is creaking at the seams

Commenting on the government's new scheme for social care employers that sets out to address the problems where sleep-in staff have not been paid the minimum wage, UNISON assistant general secretary **Christina McAnea** said, "This scheme helps no-one. The care system is creaking at the seams, and no-one wants to see it plunged further into crisis. But without sufficient numbers of care workers and a substantial injection of cash from the government that's exactly what will happen. Then elderly people and vulnerable adults will be left with no-one to look after them. Care workers who have been paid illegally low wages over many years shouldn't have to go months and months before getting back what they're rightfully owed. Ministers knew for years that sleep-in workers were not being paid properly. If they'd stepped in sooner, this mess could have been avoided. Unfortunately the voluntary nature of this scheme means unscrupulous employers will now be able to slip through the net and their staff won't get a penny back. There's a risk too that firms in other parts of the economy will think that failing to pay the minimum wage is not the serious offence it once was, and that they too might get away with a mere slap on the wrist. Meanwhile the country's overwhelmingly female care workforce will continue to feel undervalued, and the sector will struggle to recruit the staff it needs to deliver quality care."

If you believe you are owed back pay for sleep-ins or that you are still not being paid the minimum wage for these shifts please contact the branch on 01706925952. You will need your contract of employment and details of what you think you are owed. If there are other people at work who are owed money it is a good idea to get together with them.

Are your membership details up to date?

If you have recently changed your details i.e. moved address or work location or got a new home or mobile number it is important you let the Branch Office know as we need to ensure our records are up to date , so you can receive all the relevant information from UNISON.

Please either :

- email unison@rochdale.gov.uk
- telephone 01706 925951/52
- or alternatively log on to <https://secure.unison.org.uk/> and register for My UNISON to update your details

Remember — We can only communicate with you if your details are up to date.

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email	National insurance number (from your payslip)
Phone number (please indicate if home, work or mobile)	

Please give your ethnic origin: (tick one box)

☐ Bangladeshi	☐ Pakistani	☐ Black African	☐ Black UK	☐ White UK
☐ Chinese	☐ Asian UK	☐ Black Caribbean	☐ Black other	☐ Irish
☐ Indian	☐ Asian other			☐ White other

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☐ Our Affiliated Political Fund takes UNISON members' views directly into the Labour Party, working to promote UNISON policies.

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