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Members reject LGA pay offer

UNISON's membership consultation on the Local Government Association's (LGA) pay offer for 2016 – 18 has now ended and yesterday the UNISON NJC Committee met at length to consider the responses.

UNISON members rejected the LGA's offer, with nearly two thirds – 64% - voting to reject and 35% voting to accept it. (1% of ballot papers were spoilt.) In light of the rejection of the LGA's pay offer, UNISON will be seeking further discussions with the employers in a bid to break the deadlock over pay and seek to get a new offer on the table.

After a long discussion, the UNISON NJC Committee also agreed to seek permission from UNISON's Industrial Action Committee to ballot for all-out strike action.

The NJC Committee recognises the redundancies, financial pressures and cuts to terms and conditions which members are facing, but believes that the consultation gives us a mandate for an industrial action ballot.

The Committee acknowledged the importance of unity between the three NJC trade unions at this time and the fact that Unite and GMB are still consulting their members. It was recognised that the position of the other two unions will need to be taken into account in any decisions taken. Unite's consultation ended on 26 February and GMB's in mid-March. Both unions have been informed of UNISON's position.

Three simple ways to join UNISON today:

www.joinunison.org

Call UNISON

0800 171 2193

Fill in the form on the back and send it to the address below

The Trade Union Bill

The Trade Union Bill currently before Parliament is unfair, unnecessary and undemocratic. MPs need to focus on the real problems the country faces and talk to us about how we can work together for a better future.

It's time for the government to get its priorities straight – this Bill is an attack on the very people who could be part of the solution to the country's problems

UNISON is campaigning with the TUC and other unions to oppose this attack on the rights of working people and their unions.

How will it effect you?

Clause 14 is about how trade unions collect subscriptions direct from payroll – known as 'check-off' or DOCAS – as part of a joining agreement between employer, worker and the union,"

There is no pressure from employers to remove check-off, yet the government is pressing ahead anyway, even though there's no cost to the public purse as unions pay the miniscule cost of any set up.

In a nutshell, this will mean every UNISON member will have to complete a direct debit mandate, to have their subscriptions paid directly from their bank account.

Failure to do this will result in your **UNISON membership lapsing**

The 3rd reading of the Bill is due before the House of Lords on 16th March 2016

UNISON will be liaising with all members as soon as a decision has been made re the Trade Union Bill - please watch this space for further information.

**Following on from our successful AGM on 2nd March 2016 , our
Branch Officers
for 2016/2017 are as follows:**

Branch Officers			
Branch Chair	Jon Harding	Environmental Officer	Derek Bullen
Deputy Chair	Yasmin Bari	Communications Officer	Sam O'Brien
Branch Secretary	Maureen Howarth	Health & Safety Officer	Paul Forrest
Assistant Branch Secretary	Jon Harding	International Officer	Ian Sutcliffe
Assistant Branch Secretary	Christine Davies	Retired Members Secretary	Beryl Hughes
Treasurer	Olga Kiszko	Sports Secretary	Belinda Thomas
Education Coordinator	Audrey Price	Welfare Officer	Richard Banks

AGM 2016 — Prize draw winners

A free raffle draw was available to every member who attended this years AGM
and the winners were as follows:

Name	Workplace	Prize
Helen Harrison	Retired Member	£50 High Street Shopping Voucher
Jon Harding	UNISON	£30 High Street Shopping Voucher
Allan Davenport	Retired Member	£20 High Street Shopping Voucher
Ian Sutcliffe	Number One Riverside	£10 High Street Shopping Voucher
Sue Cartledge	Number One Riverside	£10 High Street Shopping Voucher
Sue Clapham	Green Lane	£10 High Street Shopping Voucher
Richard Chapman	Number One Riverside	£10 High Street Shopping Voucher

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Return to: UNISON Rochdale, 46 Richard St, Rochdale, OL11 1DU

1 Tell us about you

Title	First name
Surname/family name	Date of birth / /

Home address	Postcode
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email	National insurance number (from your payslip)
Phone number (please indicate if home, work or mobile)	

Please give your ethnic origin: (tick one box)

☐ Bangladeshi	☐ Pakistani	☐ Black African	☐ Black UK	☐ White UK
☐ Chinese	☐ Asian UK	☐ Black Caribbean	☐ Black other	☐ Irish
☐ Indian	☐ Asian other			☐ White other

2 Tell us about your job

Employer's name
Your job title/occupation
Workplace name and address
Postcode
Payroll number (from your payslip)

3 What you will pay each month

Please tick the appropriate box for your earnings before deductions.

Annual pay	Your subscription
Up to £2,000	£1.30
£2,001–£5,000	£3.50
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£8,001–£11,000	£6.60
£11,001–£14,000	£7.85
£14,001–£17,000	£9.70
£17,001–£20,000	£11.50
£20,001–£25,000	£14.00
£25,001–£30,000	£17.25
£30,001–£35,000	£20.30
over £35,000	£22.50

4 Choose your political fund

One of the ways UNISON works on your behalf is through political campaigning. Your subscription includes a political fund payment so you won't pay any extra, but in UNISON you choose how you want that money to be used.

Please tick one box only.

☐ Our Affiliated Political Fund takes UNISON members' views directly into the Labour Party, working to promote UNISON policies.

☐ The General Political Fund is used to pay for branch, regional and national campaigns but is independent of any political party.

5 Choose how you wish to pay Please tick ONE box only

EITHER deduct from salary:

I wish to join UNISON and authorise deduction of subscriptions from my pay by my employer.

Signature	Date
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Please go to unison.org.uk/privacy-policy to see how we will protect and use your personal information

OR pay by direct debit: please complete the direct debit form below

I wish to join UNISON and authorise deduction of subscriptions by direct debit

Date

Instruction to your bank or building society to pay by Direct Debit

Please fill in the form and send to UNISON, 130 Euston Road London NW1 2AY



Name and full postal address of your bank or building society

To: The Manager	Bank/building society
Address	
	Postcode

Service User Number

9 7 0 0 5 0

Reference number (for office use only do not complete)

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Please pay UNISON Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with UNISON and, if so, details will be passed electronically to my bank/building society.

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Date

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