

Inside this issue:

- Pay up Now!
- School funding's disappoint education unions
- Pension age changes
- Care Companies must give back pay

Pay Up Now

For years now public service workers have seen their pay held back by government in the name of austerity. First a freeze then a cap, resulting in public sector pay rising by just 4.4% between 2010 and 2016 while the cost of living rose by 22%.

Public sector workers need a pay rise!

That's no way to treat people like you, hardworking people who play such a vital role in looking after us and holding our communities together – keeping us safe, healthy, educated, and cared for.

But the tide may be turning. The government is now under real pressure to scrap the 1% cap on public sector wages and UNISON is leading the fight to get you the pay rise you deserve. More and more people are listening and supporting our Pay Up Now! campaign.

Now it's up to us as members in UNISON to keep that pressure on until we get an end to the pay cap

Government money made available for an immediate pay rise for all public sector workers

an end to government interference in bargaining arrangements for all public sector pay.

We can't miss this opportunity. They won't pay up if we don't all speak up now! so please get involved in our campaign and help us win. Together we can do it.

www.unison.org.uk/our-campaigns/pay-up-now/



Thinking of Applying for a New Job?

If you are planning on applying for a new job — please ensure that you have any relevant certificates to hand, should you have to produce these pre or post interview.

Employers are becoming more rigorous in ensuring that Certificates are produced and failure to do so, could result in the offer of a position being withdrawn.

This may even apply to a job change within the same company / employer.

Three simple ways to join UNISON today:

www.joinunison.org

Call UNISON

0800 171 2193

Fill in the form on the back and send it to the address below

Government's school funding announcement disappoints education unions

The government's funding announcement is disappointing it means a return to smoke and mirrors statements on school funding say education unions.

UNISON, ATL, NUT and GMB have said that whilst any extra money is welcome, it isn't enough to stop the huge cuts that schools are making.

Calculations published on the organizations' school cuts website show that under the Conservative Party's manifesto plans for school funding will mean schools faced a loss of £11.6 billion in real terms between 2015/16 and 2021/22.

Unions say the extra money pledged today is not sufficient to make up this loss. The government says it will ensure no school faces losing funding in cash terms. However, inflation will mean most schools will be significantly worse off in real terms, the unions have warned.

Schools are already cutting curriculum choices, activities for pupils and teaching and support staff posts.

The unions are calling on the government to find further additional funding to protect all schools and avoid damaging cuts to children's education.

UNISON head of education Jon Richards said: "Considerable extra money is needed to reverse the damage already done. Teachers and pupils are paying a high price because support staff have been axed."

"The loss of these jobs with other cuts is placing schoolchildren at risk. The government should be investing in their futures."

NUT general secretary Kevin Courtney said: "We have told the government that schools are facing big real terms cuts. The government has had to recognize that fact. This extra money is welcome but it is nowhere near enough."

Pension age change another blow to public sector workers

Commenting on the government's announcement that it plans to bring forward the rise in pension age from 67 to 68 by seven years, UNISON general secretary Dave Prentis said: 'This will be another bitter blow for public sector workers whose workplace retirement is also linked to the state pension.

They will have to work an extra year to pick up their state pension, while the retirement age for their workplace pension will also be increased. This move is not based on people living longer. It's a cynical move to make many low paid workers in the NHS and Local Government either wait longer for their pension, or take a pension cut if they finish work early. The government should listen to the concerns of ordinary workers who will have to rely on the state pension to live above the poverty line when they can't work anymore'



UNISON is calling for care companies to give back pay to staff who do sleep ins.

Charities and care companies that have paid staff one-off payments for overnight sleep-ins should not be exempt from paying the national minimum wage, says UNISON.

Claims for back pay could cost the sector £400m according to Men cap. UNISON believes care workers should be paid at least the minimum wage for work they have already done and employers should foot the bill.

UNISON general secretary Dave Prentis said: "Charities and care companies have bid for contracts for years knowing they should be paying at least the national minimum wage for staff who do sleep-ins.

"Employers can't now plead poverty and ask for an exemption from the law based on their own poor planning. The staff have done the work – now they should be paid for it.

"It's the government's failure to fund social care properly that is causing so many problems in the sector, not the staff who do such valuable work with vulnerable people."

If you believe you are affected by this issue please contact us on 01706 925952

UNISON North West LGBT Group Annual General Meeting

The UNISON North West LGBT Group will hold its Annual General Meeting on Saturday 2nd September 2017 from 1100 hours to 1600 hours at the UNISON North West Regional Offices, Arena Point, Manchester, M3 1UN.

The meeting is open to any UNISON member who self defines as lesbian, gay, bisexual or trans and is in a branch based in the North West Region.

The agenda for the meeting and reports will be circulated on Friday 18th August 2017.

Members are encouraged to join our mailing list by completing the online form at <http://www.unisonnw.org/lgbtsubscribe> and follow us on social media,

Are your membership details up to date?

If you have recently changed your details i.e. moved address or work location or got a new home or mobile number it is important you let the Branch Office know as we need to ensure our records are up to date , so you can receive all the relevant information from UNISON.

Please either :

- email unison@rochdale.gov.uk
- telephone 01706 925951/52
- or alternatively log on to <https://secure.unison.org.uk/> and register for My UNISON to update your details

Remember — We can only communicate with you if your details are up to date.

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Return to: UNISON Rochdale, 46 Richard St, Rochdale, OL11 1DU

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Surname/family name	Date of birth / /

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email	National insurance number (from your payslip)
Phone number (please indicate if home, work or mobile)	

Please give your ethnic origin: (tick one box)

☐ Bangladeshi	☐ Pakistani	☐ Black African	☐ Black UK	☐ White UK
☐ Chinese	☐ Asian UK	☐ Black	☐ Black other	☐ Irish
☐ Indian	☐ Asian other	☐ Caribbean		☐ White other

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Our Affiliated Political Fund takes UNISON members' views directly into the Labour Party, working to promote UNISON policies.

The General Political Fund is used to pay for branch, regional and national campaigns but is independent of any political party.

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