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Why you should reject the Governments Pay Offer

Glenn Williams from UNISON's National Executive Committee will be speaking at our lunchtime Annual General Meeting at Rochdale Town Hall about the Governments pay offer to workers on NJC Pay and why we think you should reject it. For years your pay has been held down below inflation. As inflation rises this policy is making workers on NJC pay even poorer.

UNISON are campaigning for a 5% increase. Come to the AGM and hear about the Campaign for Fair Pay

DON'T FORGET DATE FOR DIARY

ROCHDALE UNISON AGM Wednesday 28th February 2018

7.00am Green Lane, Heywood
and
12.00 noon Rochdale Town Hall
and
6.00pm Phoenix Centre, Heywood

All Members are welcome to attend a meeting

If you wish to attend the meeting, please email unison@rochdale.gov.uk or telephone 01706 925951/52

Refreshments will be available at the start of each meeting
If you have any special dietary requirements please let us know

Three simple ways to join UNISON today:

www.joinunison.org

Call UNISON

0800 171 2193

Fill in the form on the back and send it to the address below

Rochdale UNISON, Branch Office, 46 Richard Street, Rochdale, OL11 1DU

REJECT ANOTHER 2.57% PAY CUT

For the vast majority of members in Rochdale the current offer would mean **a further 2.57% pay cut in real terms** after two years. Here are just six reasons why we think it is right and necessary to **REJECT** (there are many more!):

1. Our original claim was for one year, the real Foundation Living Wage as the lowest pay point and an increase of 5% on all pay points. The national employers kept us waiting for months and then offered ... a two-year deal, with increases at the bottom just to keep NJC pay above the Government's Statutory Living Wage (the minimum rate of pay in law) and just 2% in each of the two years for the vast majority – which is actually a pay cut given inflation would outstrip the offer.
2. Why would we take their first offer anyway? We lose nothing by asking for more.
3. Our pay has fallen against inflation since 2010 and is now worth 21% less than it was then in real-terms. This offer would make us 23.5% poorer over the 10 years to 2020.
4. The Government is weak and divided. Polls show that most of the public now agree that public sector workers deserve a real pay rise. It is time to stand our ground.
5. Don't believe the myth that low pay protects jobs. We've had 8 years of austerity; NJC pay is at the lowest legal level; but local government has still lost nearly 1,000,000 jobs and services have reduced or closed. Enough is enough.
6. The campaign for fair pay goes hand in hand with the campaign for fair funding for public services. It is a campaign our national employers should join with us.

REJECT this offer as it stands.

Member Groups

Equality is at the heart of UNISON. We challenge discrimination and win equality in the workplace and beyond. Everyone shares responsibility for equality in UNISON.

But our equality work includes groups for members who experience particular types of prejudice and discrimination.

These groups meet locally and nationally to discuss, campaign and organise around the specific issues that affect them. They help UNISON understand equality and meet our equality aims.

Our four self-organised groups are for [black members](#); [disabled members](#); [lesbian, gay, bisexual and transgender members](#); and [women members](#). We also have equality groups for [young members](#) and [retired members](#).

If you would like more information on any of these groups please click on the link or contact the Branch on 01706 925951/52